易宝网络技术有限公司（以下简称“易保”）成立于 2000 年，是世界领先的数字化保险解决方案提供商，致力于为全球产、寿险公司提供新一代保险核心业务和互联网云平台技术解决方案及相关服务。帮助保险公司在多变的商业环境下实现高成本效益、可扩展的、灵活且高度自动化的保险运营。易保的办公室遍布上海、无锡、北京以及欧洲、亚太、美洲 13 个国家，业务涉及全球 30 多个国家，客户包括跨国保险公司及当地领先的保险公司。

公司近一千五百名员工来自全球不同国家，专注于保险业务运营咨询、产品管理或项目实施、软件研发等专业领域。易保连续多年被中国政府认定为“国家重点软件企业”和“高新技术企业”，并荣膺 CRF 授予的年度“中国杰出雇主”专利资格认证。

易保具有开放的企业文化，致力于培育世界级的创新环境。创新、质量和人才是易保持续发展的立足点。易保的全球化发展，为致力于咨询业、保险业和 IT 业的国际化人才，提供了丰富的职业资源和广阔的发展前景。

职位要求

Jr. Consultant 初级咨询顾问

Our consulting professionals can expect to work with like-minded people and high profile clients who are eminent in their respective insurance business and/or technical field in a fast growing and challenging international environment, provide valuable solutions through debate and discussion, in our teams.
and with clients, continue your professional development to reinforce and expand your chosen career path by the sheer variety of work we do, and the experience it offers, receive comprehensive training covering business acumen, technical and professional skills development.

**Specification:**

- Bachelor degree or above, study experience from highly rated university, top ranking GPA. The major in insurance, finance, mathematics, statistics, IT or business administration is a plus;

- Excellent communication skills with good command of English and Chinese or more (such as Japanese, Spanish, Portuguese, Vietnamese ... ) is preferred;

- Be creative, logical, problem solver, result oriented, open for consistent improvement, fast learner, self-motivated and prudent at work, good team player and willing to work in global base.

**Associate Product Manager** 助理产品经理

The Associate Product Manager is responsible for gathering
customer feedback, doing user research, developing MRD (Market Requirements Document), assisting Product Manager to develop PRD (Product Requirement Document), communicate with engineering team, support development and testing, helping the product release successfully **Requirements**

- Bachelor degree or above. Major in computer science, math, or finance areas (MBA preferred) is a plus
- Good written and verbal communication skills in Chinese and English
- Passion for great design, strong analytical and problem solving skills
- Able to learn quickly and have high curiosity level
- Excellent teamwork skills

**Associate Software Engineer (JAVA) java 开发工程师**

Working with talents to build and innovate our leading solutions for insurance industry via Internet Cloud Platform. Create the components and features of the insurance products for large-scale deployment. Develop high-quality code with unit testing code. Perform design and code reviews. Work closely with
software testing to resolve defects in a timely manner.

**Requirements**

- Bachelor degree or above, major in computer science or other related fields. Good command of English, CET6 is a plus;
- Great passion on coding and debugging, like programming, and new technology and engineer process;
- Experience in HTML, CSS, JavaScript and other UI technology like Ajax (JQuery), HTML5, internship in commercial software company are preferred;
- Be creative, open for consistent improvement, good team player and fast learner, self-motivated and prudent at work

**Associate Software Test Engineer**

Working with the talented software engineering team ensures the high quality of the software product and the application deliverable by Designs test cases/enhance test cases; Demonstrates efficiency and reliability in executing tests; Isolates defects uncovered during testing... to meet the requirements of the insurance industry client around the world.
Requirements

- Bachelor degree or above, major in computer science or other related fields; Fluent in English or Japanese, CET 4 or JLPT 2 or above;

- Passion in software testing and quality improvement

- Experienced in software testing, configuration management, DMBS (Oracle or MSSQL), software quality tracking system/tools, Java programming skill are preferred;

- Be creative, open for consistent improvement, good team player and fast learner, self-motivated and prudent at work.